

StateCover

# AWARDS 2023

Recognising and celebrating Member initiatives

Entries  
close Friday  
31 March  
2023

StateCover invites you to enter our 2023 Awards – acknowledging excellence in keeping your people safe, well and working.

There are three award categories:



1. Safety



2. Return to work



3. Wellbeing

Winners from each category will receive **\$5,000**

- Winners will be announced and presented with their award at the **StateCover Seminar 2023** on **Tuesday 2 May**
- Winning submissions will be featured in StateCover communications including social media, website and other publications
- The success and impact of the winning submissions may be shared with Members
- StateCover will require a brief about how winners are using their prize money
- Entries will be shortlisted by a panel consisting of a StateCover executive and representatives from our Safety & Wellbeing and Return to Work teams

## Submissions

Choose a project, initiative or program that has already been implemented within the last two years.

Using the category template, address each of the criteria in writing. Please use a maximum of 1,000 words.

You are welcome to include attachments and supporting documents. These are not included in the word limit.

The templates are available on the website: [www.statecover.net.au/statecover-awards](http://www.statecover.net.au/statecover-awards)

To enter, send completed submissions to [sandw@statecover.net.au](mailto:sandw@statecover.net.au)

# Award Categories

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## 1. Safety

**Best safety initiative, e.g. procedure, program implementation over the last two years.**

**Using the Safety Award Category Template address the following:**

- Describe how Council has demonstrated an ongoing commitment to the safety of workers
- Outline the work health and safety issue that influenced the safety initiative and how it was identified
- Detail the safety initiative that was developed
  - Include evidence of resource allocation – financial, human, physical etc.
- Outline and provide evidence of how successful the initiative was and how it improved work health and safety outcomes
- Explain the ability for the initiative to have a sustained impact at Council



## 2. Return to work

**Best strategy resulting in measurable return to work improvement over the last two years.**

**Using the Return to work Award Category Template address the following:**

- Describe how Council has demonstrated an ongoing commitment to workers' return to work
- Detail a strategy implemented to improve outcomes to workers and/or Council
  - Include evidence of resource allocation – financial, human, physical etc.
- Outline and provide evidence of how successful the strategy was and how it improved return-to-work outcomes
  - Include a case study
- Explain the ability for the strategy to have a sustained impact on return to work outcomes for workers and/or Council



## 3. Wellbeing

**Best strategic and integrated approach to wellbeing over the last two years.**

**Using the Wellbeing Award Category Template address the following:**

- Describe how Council has demonstrated an ongoing commitment to the wellbeing of workers
- Detail Council's wellbeing strategy including how it was developed and implemented
- Explain how the strategy identifies and addresses both physical and psychological risks
  - Include evidence of resource allocation – financial, human, physical etc.
- Outline and provide evidence of how successful the strategy was and how it improved wellbeing outcomes
- Explain the ability for the strategy to have a sustained impact on wellbeing at Council

# Conditions Of Entry

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- 1.1.1. This promotion is conducted by StateCover Mutual Limited (ABN 36 090 394 755) of Level 3, 28 Margaret St, Sydney, NSW 2000 (“Promoter”). Entry into this promotion is free.
- 1.1.2. To be an eligible entrant, you must be a StateCover Mutual Member. A nominated employee representative of a StateCover Member will submit one entry only on behalf of the Member.
- 1.1.3. Entrants are to prepare submissions with a maximum word count of 1,000 words in relation to one of the following categories:
  - 1.1.3.1. Best safety initiative e.g. procedure, program implementation
  - 1.1.3.2. Best strategy resulting in measurable return to work improvement over the past two years; or
  - 1.1.3.3. Best strategic and integrated approach to wellbeing over the past two years.
- 1.1.4. Entries are to be submitted electronically only.
- 1.1.5. Entries that do not meet the acceptance criteria, which are published on the Promoter’s website, or exceed the word count will not be accepted.
- 1.1.6. This promotion commences at 9:00am AEDT on Wednesday, 1 March 2023 and closes at 10:00am AEDT on Friday 31 March 2023 (the “Promotional Period”). The Promoter is not responsible for lost, late, damaged, misdirected, incomplete or ineligible entries.
- 1.1.7. This promotion can be entered by the nominated employee representative emailing the completed entry form and any attachments to sandw@statecover.net.au.
- 1.1.8. Entries will be judged against the acceptance criteria as assessed by a panel of judges selected by the Promoter, with the best entry in each category as determined by the judges (“Winning Entries”) receiving first prize respectively.
- 1.1.9. The prize winners will receive an allocation of \$5,000 to be spent specifically on initiatives outlined in their submission. Prizes will be redeemed by submitting invoices for initiative spend for reimbursement by StateCover. The total prize pool is valued at \$15,000. Prizes are not transferable, exchangeable, or redeemable to cash.
- 1.1.10. The judges’ decision is final and binding, and no correspondence will be entered into.
- 1.1.11. Winning entries will be announced at the StateCover Seminar Dinner on 2 May 2023. Winning Members will be notified by phone in the first instance, followed by email. If for any reason they are unable to be contacted or cannot accept the prize at or by the time stipulated by the Promoter, then the prize will be forfeited and will not be redeemable for cash.
- 1.1.12. All entries, by whatever method, submitted become the property of the Promoter. Entries will not be returned to any entrant. As a condition of entering this Promotion, each entrant assigns all of their rights, title and interest (including copyright) in and to their entry to the Promoter. The Promoter is entitled to use any entry for any purposes at its discretion, including using the entry for future promotional and publicity purposes. Entrants indemnify the Promoter in respect of any infringement or alleged infringement of the rights (including copyright) of any person, arising out of the Promoter’s use of the entry. Entrants consent to any act or omission of the Promoter that might otherwise breach the entrant’s moral rights in the entry.
- 1.1.13. Except for any liability that cannot by law be excluded, including the Non-Excludable Guarantees, the Promoter (including its respective officers, employees and agents) is not responsible for and excludes all liability (including negligence), for any personal injury; or any loss or damage (including loss of opportunity); whether direct, indirect, special or consequential, arising in any way out of: (a) any technical difficulties or equipment malfunction (whether or not under the Promoter’s control); (b) any theft, unauthorised access or third party interference; (c) any entry or Prize claim that is late, lost, altered, damaged or misdirected (whether or not after their receipt by the Promoter) due to any reason beyond the reasonable control of the Promoter; (d) any variation in Prize value to that stated in these Conditions of Entry; (e) any tax liability incurred by an Eligible Entrant; or (f) use of the Prize.
- 1.1.14. The Promoter collects personal information for the purpose of conducting this Promotion and may, for this purpose, disclose such personal information to third parties, including but not limited to its agents, contractors, service providers, prize suppliers and, as required, to Australian regulatory authorities. If you do not provide us with your personal information, you will not be an Eligible Entrant and cannot be considered for this Promotion. Entry is conditional on Entrants providing their personal information. The Promoter will collect, store, use and disclose personal information as set out in its Privacy Policy. In addition to any use that may be outlined in the Promoter’s Privacy Policy, the Promoter may, for an indefinite period, unless you advise us not to, use the personal information for promotional, marketing, publicity, research and profiling purposes, including sending electronic messages or telephoning the entrant. The Privacy Policy contains information about how entrants may opt out, access, update or correct their personal information, how entrants may complain about a breach of the Australian Privacy Principles or any other applicable law and how those complaints will be dealt with.
- 1.1.15. The laws in force in New South Wales apply to this promotion to the exclusion of any other law. Entrants submit to the jurisdiction of the courts of New South Wales.

For any queries regarding this promotion, please contact Safety & Wellbeing with StateCover by phone on (02) 8235 2893, Monday to Friday 9:00am to 5:00pm AEST/AEOST, or email [sandw@statecover.net.au](mailto:sandw@statecover.net.au).